

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report by the Board of Directors (not up for vote).									
2.	Presentation of the audited annual report for approval.	1,142,938,016	86.51	1,142,938,016	1,142,571,968	99.97	2,002	0.00	364,046	0.03
3.	Presentation of the remuneration report for an advisory vote.	1,142,938,016	86.51	1,142,938,016	1,111,002,124	97.21	31,331,569	2.74	604,323	0.05
4.	Proposal to discharge the Board of Directors and the Executive Board from their liabilities.	1,142,938,016	86.51	1,142,938,016	1,136,240,136	99.41	6,200,514	0.54	497,366	0.04
5.	Proposal for the appropriation of the profit according to the approved annual report.	1,142,938,016	86.51	1,142,938,016	1,142,920,698	100.00	3,637	0.00	13,681	0.00
6.	Proposal from the Board of Directors for an authorisation to acquire treasury shares.	1,142,938,016	86.51	1,142,938,016	1,136,086,905	99.40	6,810,246	0.60	40,865	0.00
7.	Proposals from the Board of Directors.									
7.1.	Adoption of a proposal to prepare documents for general meetings in English.	1,142,938,016	86.51	1,142,938,016	1,142,932,235	100.00	2,857	0.00	2,924	0.00
8.	Election of the Chair and Deputy Chair of the Board of Directors and election of the other members of the Board of Directors:									
8.1.	Election of seven members of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,142,922,971	100.00	0	0.00	15,045	0.00
8.2.	Election of the Chair.									
	Election of Lene Skole as Chair of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,085,506,140	94.98	0	0.00	57,431,876	5.02
8.3.	Election of the Deputy Chair.									
	Election of Andrew Brown as Deputy Chair of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,125,960,198	98.51	0	0.00	16,977,818	1.49
8.4.	Election of the other members of the Board of Directors:									
	Re-election of Julia King as member of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,141,986,361	99.92	0	0.00	951,655	0.08
	Re-election of Julian David Waldron as member of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,139,046,608	99.66	0	0.00	3,891,408	0.34
	Election of Karen Boesen as new member of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,142,932,799	100.00	0	0.00	5,217	0.00
	Election of Samuel Leupold as new member of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,137,237,210	99.50	0	0.00	5,700,806	0.50
	Election of Karl Johnny Hersvik as new member of the Board of Directors.	1,142,938,016	86.51	1,142,938,016	1,137,240,309	99.50	0	0.00	5,697,707	0.50
9.	Determination of the remuneration payable to the Board of Directors for the financial year 2026.	1,142,938,016	86.51	1,142,938,016	1,142,561,007	99.97	363,892	0.03	13,117	0.00
10.	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as auditor.	1,142,938,016	86.51	1,142,938,016	1,133,731,385	99.19	0	0.00	9,206,631	0.81
11.	Any other business (not up for vote).									