

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report by the Board of Directors (not up for vote).									
2.	Presentation of the audited annual report for approval.	357,299,871	84.99	357,299,871	357,196,822	99.97	9,800	0.00	93,249	0.03
3.	Presentation of the remuneration report for an advisory vote.	357,299,871	84.99	357,299,871	347,814,115	97.35	8,810,344	2.47	675,412	0.19
4.	Proposal to discharge the Board of Directors and the Executive Board from their liabilities.	357,299,871	84.99	357,299,871	356,638,367	99.81	522,290	0.15	139,214	0.04
5.	Proposal for the appropriation of the profit according to the approved annual report.	357,299,871	84.99	357,299,871	357,280,470	99.99	18,983	0.01	418	0.00
6.	Proposals from the Board of Directors:									
6.1.	Approval of an amended remuneration policy for the Board of Directors and the Executive Board.	357,299,871	84.99	357,299,871	349,824,564	97.91	7,467,375	2.09	7,932	0.00
7.	Election of the Chair and Deputy Chair of the Board of Directors and election of the other members of the Board of Directors:									
7.1.	Election of six members of the Board of Directors.	357,299,871	84.99	357,299,871	357,289,360	100.00	0	0.00	10,511	0.00
7.2.	Election of the Chair.									
	Election of Lene Skole as Chair of the Board of Directors.	357,299,871	84.99	357,299,871	346,855,748	97.08	0	0.00	10,444,123	2.92
7.3.	Election of the Deputy Chair.									
	Election of Andrew Brown as Deputy Chair of the Board of Directors.	357,299,871	84.99	357,299,871	347,836,344	97.35	0	0.00	9,463,527	2.65
7.4.	Election of the other members of the Board of Directors:									
	Re-election of Julia King as member of the Board of Directors.	357,299,871	84.99	357,299,871	355,595,047	99.52	0	0.00	1,704,824	0.48
	Re-election of Annica Bresky as member of the Board of Directors.	357,299,871	84.99	357,299,871	355,523,412	99.50	0	0.00	1,776,459	0.50
	Election of Judith Hartmann as new member of the Board of Directors.	357,299,871	84.99	357,299,871	357,249,649	99.99	0	0.00	50,222	0.01
	Election of Julian David Waldron as new member of the Board of Directors.	357,299,871	84.99	357,299,871	357,244,005	99.98	0	0.00	55,866	0.02
8.	Determination of the remuneration payable to the Board of Directors for the financial year 2025.	357,299,871	84.99	357,299,871	357,012,520	99.92	287,284	0.08	67	0.00
9.	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as auditor.	357,299,871	84.99	357,299,871	355,772,181	99.57	0	0.00	1,527,690	0.43
10.	Any other business (not up for vote).									