



Policy for Quality, Health, Safety and Environment

PGE and Ørsted will work together on a joint approach to ensure a high focus on the QHSE in the planning, execution and operation of our Joint Venture projects. Based on our common vision and values we take actions that supports a world that runs entirely on green energy based on sustainability in all aspects of our projects. Further, we strive to incorporate quality, health, safety and environmental considerations in all decisions and actions.

Policy

Through our QHSE operations we want to support a sustainable business performance by the following:

Quality – Always deliver on customer and stakeholder requirements while continuously optimizing our efficiency,

Health – Constantly focus on a second to none health performance and well-being of our people,

Safety – Manage risks to be as low as reasonably practicable aiming at keeping our people safe above all,

Environment – Improve our environmental impact throughout the full asset lifecycle.

What we do

- Base decisions on relevant and valid data to ensure robust plans and execution,
- Have and follow adequate and clear processes to deliver consistent value according to customer expectations,
- Assesses risk and act accordingly caring about people, planet and business results,
- Grow a culture of continuous improvement, where we learn from successes, failures, incidents and observations,
- Influence our supply chain and set targets for QHSE performance and improvement.

Compliance and enforcement of policy

We are all responsible for adhering to this Policy and to follow supporting corporate standards, procedures and processes.

Every single employee plays an active role in making a strong QHSE behaviour a part of Ørsted's and PGE's culture. Everyone working for the joint venture must take full responsibility for QHSE, for delivering what is required and for continuously improving our way of working.

Furthermore, we will ensure compliance with any prevailing legislation, regardless of where we operate and apply recognized norms and standards as relevant for the scope of work.

We take violation and noncompliance of this JV QHSE Policy seriously.

Depending on the circumstances, breaching the Policy may invoke local disciplinary procedure.

On behalf of Elektrownia Wiatrowa Baltica - 2 sp. z o.o.

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