

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation of the audited annual report for approval.	357,905,716	85.14	357,905,716	357,737,745	99.95	40,346	0.01	127,625	0.04
3.	Presentation of the remuneration report for an advisory vote.	357,905,716	85.14	357,905,716	346,219,639	96.73	10,484,601	2.93	1,201,476	0.34
4.	Proposal to discharge the Board of Directors and the Executive Board from their liabilities.	357,905,716	85.14	357,905,716	355,363,475	99.29	1,789,044	0.50	753,197	0.21
5.	Proposal for the appropriation of the profit according to the approved annual report.	357,905,716	85.14	357,905,716	357,557,400	99.90	347,638	0.10	678	0.00
6.1	Election of eight members of the Board of Directors.	357,905,716	85.14	357,905,716	357,427,294	99.87	35,248	0.01	443,174	0.12
6.2	Election of the Chair.									
	Re-election of Thomas Thune Andersen as Chair of the Board of Directors.	357,905,716	85.14	357,905,716	345,776,167	96.61	0	0.00	12,129,549	3.39
6.3	Election of the Deputy Chair.									
	Re-election of Lene Skole as Deputy Chair of the Board of Directors.	357,905,716	85.14	357,905,716	352,231,985	98.41	0	0.00	5,673,731	1.59
6.4	Election of the other members of the Board of Directors									
	Re-election of Jørgen Kildahl as member of the Board of Directors.	357,905,716	85.14	357,905,716	357,568,105	99.91	0	0.00	337,611	0.09
	Re-election of Peter Korsholm as member of the Board of Directors.	357,905,716	85.14	357,905,716	357,474,919	99.88	0	0.00	430,797	0.12
	Re-election of Dieter Wemmer as member of the Board of Directors.	357,905,716	85.14	357,905,716	357,634,084	99.92	0	0.00	271,632	0.08
	Re-election of Julia King as member of the Board of Directors.	357,905,716	85.14	357,905,716	357,794,110	99.97	0	0.00	111,606	0.03
	Election of Annica Bresky as new member of the Board of Directors.	357,905,716	85.14	357,905,716	343,121,252	95.87	0	0.00	14,784,464	4.13
	Election of Andrew Brown as new member of the Board of Directors.	357,905,716	85.14	357,905,716	357,755,605	99.96	0	0.00	150,111	0.04
7.	Determination of the remuneration payable to the Board of Directors for the financial year 2023.	357,905,716	85.14	357,905,716	356,712,485	99.67	961,801	0.27	231,430	0.06
8.	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as auditor.	357,905,716	85.14	357,905,716	347,781,975	97.17	0	0.00	10,123,741	2.83
9.	Grant of authorisation.	357,905,716	85.14	357,905,716	357,859,744	99.99	6,005	0.00	39,967	0.01