

Updated recommendations from the Nomination Committee of DONG Energy A/S, cf. item 6 on the Agenda

11 March 2014

Annual General Meeting of DONG Energy A/S

In 2008 DONG Energy A/S appointed a Nomination Committee. The Nomination Committee is to assess the composition of the Board of Directors and to present recommendations to the General Meeting about the board members to be elected by the General Meeting.

In connection with the Annual General Meeting of DONG Energy A/S on 12 March 2014 the Nomination Committee has discussed the composition of the Board of Directors.

The Chairman of the Board of Directors Fritz H. Schur, the Deputy Chairman of the Board of Directors Jakob Brogaard and board member Mogens Vinther have informed that they do not run for re-election to the Board of Directors.

The Nomination Committee recommends

1. Election of 6 members of the Board of Directors to be elected by the shareholders in a general meeting.
2. Re-election of the following board members to be elected by the shareholders in a general meeting: Jørn Peter Jensen, Poul Arne Nielsen, Pia Gjellerup, Benny D. Loft and Martin Hintze.
3. Election of Claus Wiinblad as board member to be elected by the shareholders in a general meeting.
4. Election of Benny D. Loft as Chairman and Jørn Peter Jensen as Deputy Chairman of the Board of Directors.

Claus Wiinblad's CV is attached.



As regards the management positions in other companies of the recommended candidates - exclusive of companies within the DONG Energy Group - reference is made to the enclosed appendix.

Skærbæk, 11 March 2014

On behalf of the Nomination Committee

Fritz H. Schur

Chairman

List of management positions in other companies of the recommended candidates - exclusive of companies within the DONG Energy Group:

Jørn Peter Jensen

Deputy CEO og CFO, Carlsberg Breweries og Carlsberg A/S.

Chairman, Deputy Chairman and board member: 16 wholly-owned Danish and foreign subsidiaries in the Carlsberg Group.

Member of management: Boliginteressentskabet Tuborg .

Board member: Danske Bank A/S.

Member of the Danish Committee on Corporate Governance.

Poul Arne Nielsen

Chairman: SEAS-NVE A.m.b.a. and the wholly-owned subsidiary SEAS-NVE Strømmen A/S, Sjællandske Medier A/S and Dansk Energi.

Board member: SAMPENSION KP Livsforsikring A/S and a wholly-owned subsidiary.

Pia Gjellerup

Chairman: Vanførefonden.

Board member: Gefion Gymnasium , Fondet Dansk – Norsk Samarbejde and Fonden Rådmandsgade 34.

Benny D. Loft

Executive Vice President and CFO, Novozymes A/S.

Board member: Bygningsfonden Den Blå Planet.

Board members and Chairman of the Finance and Audit Committee: New Xellia Group A/S. 6 wholly-owned subsidiaries in the Novozymes Group.

Martin Hintze

Managing Director, Merchant Banking Division (Europe), Goldman Sachs.

Member of the Supervisory Board: KION Group AG, LEG Immobilien AG.

Member of the Management Board: Xella International Holding S.a.r.l.

Member of the Group Advisory Board: CEONA Pte Ltd.

Claus Wiinblad

Head of Danish Equities, ATP.

Curriculum Vitae

Claus Wiinblad

Head of Danish Equities, ATP.

Born in 1959.

Education

1988: Master of Economics, University of Copenhagen

Career

1986 – 2002: Nordea (previously Privatbanken).

Served primarily as Equity analyst covering both European s well as Danish equities.

2002 – 2004: Portfolio manager, ATP.

Sector coverage: Financials and utilities.

2004 - Head of Danish Equities, ATP

Responsible for the active management of ATP's large Danish Equity portfolio. The execution of the active ownership of ATP's Danish Equities has included a broad and active interaction regarding strategy, management and capital structure with many of the listed Danish companies.

Other management positions

No external management positions