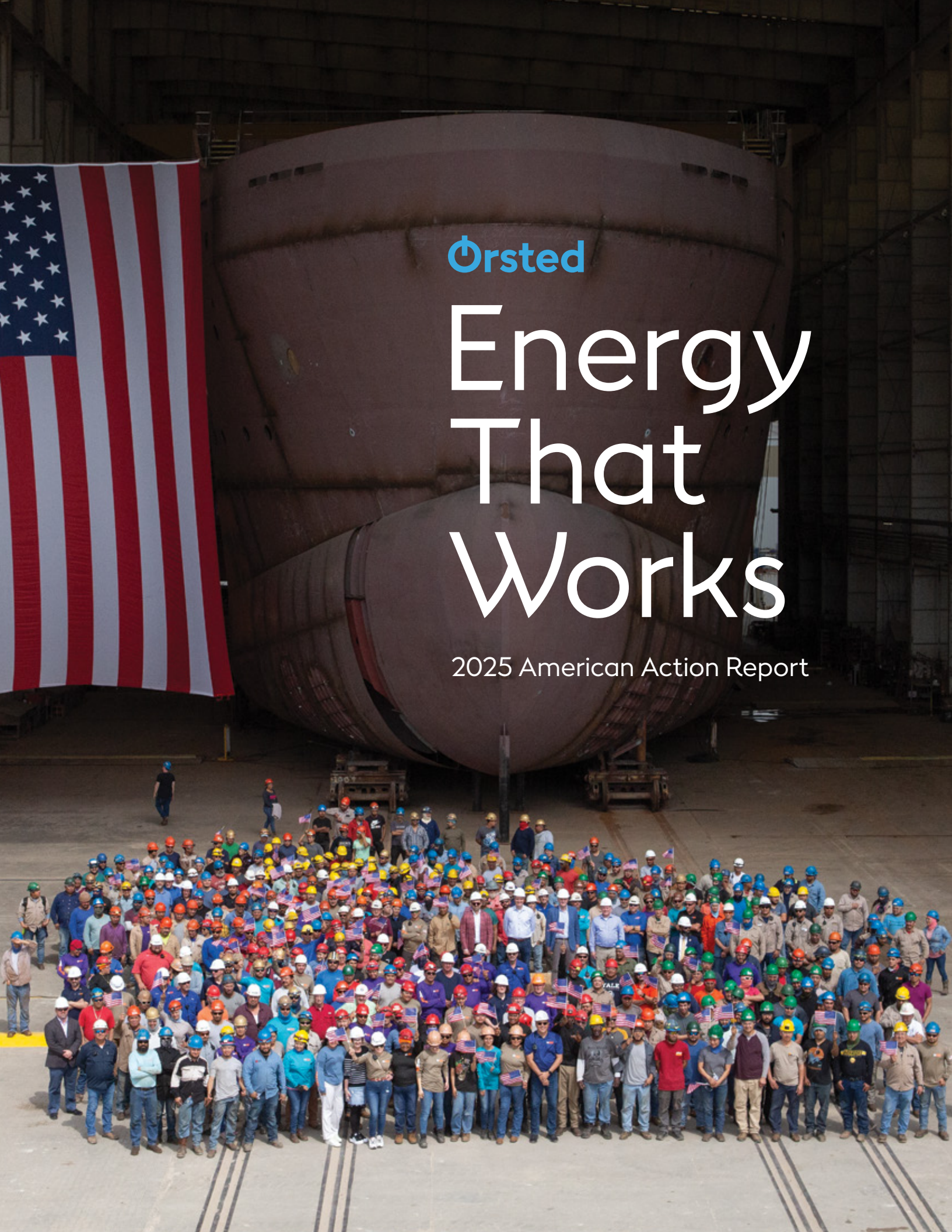




Orsted

Energy That Works

2025 American Action Report



Helping to Meet America's Growing Energy Demand

A letter from our Region
Americas CEO, Amanda Dasch

The United States is entering a new era for energy production.

For the first time in decades, electricity demand is growing at unprecedented rates. Manufacturing is making a comeback, and the continued expansion of data centers and artificial intelligence is critical to our economic and national security needs. As a result, we're expecting U.S. electricity demand to grow by more than 15 percent by 2030.

Fortunately, America is rich in both the resources and the talent to meet this challenge head-on. Innovators across the country are building solutions

to power our economy, foster American energy security, and ensure our potential is never limited by our ability to keep the lights on. To succeed, America will need to utilize all of its domestic energy resources.

Ørsted is proud to be at the center of this rise in homegrown energy. We're investing \$20 billion to create a stronger domestic energy backbone for the U.S. Renewables already make up more than 20 percent of America's energy mix — a share that's expected to double by 2050. Our energy portfolio of proven technologies is purpose-built to meet demand. The Northeast has vast offshore

"America's energy challenges demand new investment, new innovation, and new collaboration."

—Amanda Dasch,
Region Americas CEO

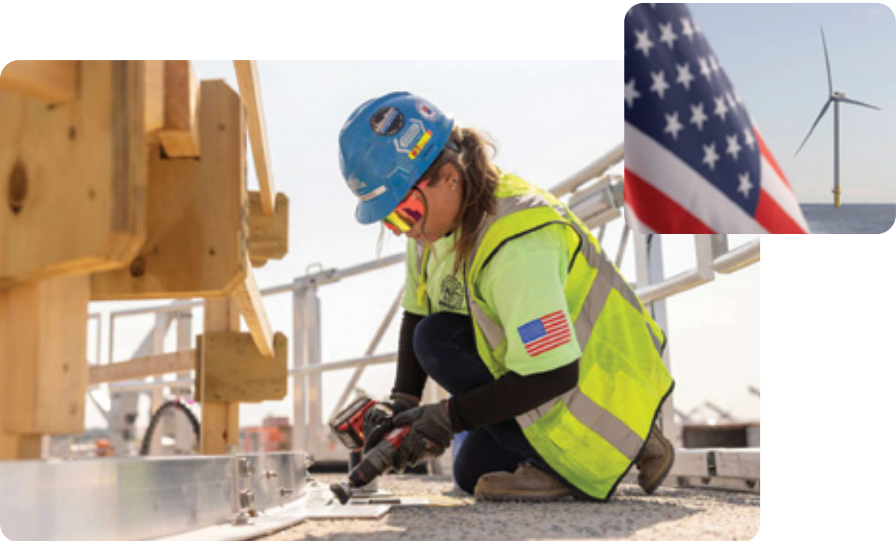
wind energy resources that can help power urban centers, and land-based wind, solar, and batteries are well-positioned to power communities across the United States.

Over the past five years, our U.S. energy portfolio has grown to about 11 gigawatts of American energy in development, construction, and operation, powering millions of homes and businesses across the country. We have the leading offshore wind portfolio, and our land-based energy solutions are growing fast to also help meet demand. For example, in 2024 we were the second-largest solar installer by capacity in the U.S. Our multi-technology energy platform encompasses almost every corner of the U.S., with projects in the South, Southwest, Midwest, Northeast, and Mountain West. Collectively, these projects make a significant

\$20B
We're investing \$20B to expand U.S. energy infrastructure.

contribution to energy security and economic competitiveness with reliable and affordable electricity.

Since 2018, we've been building this network of domestic energy solutions with local communities, focusing on delivering American jobs and opportunities for U.S. supply chain companies. Beyond generating homegrown energy, our investment is growing the domestic manufacturing sector, building up America's ports and reinvigorating U.S. shipbuilding. Today, our supply chain stretches across more than 40 states — from New England and New York to the Gulf Coast, Kansas, and Texas. These investments are critical not only to the delivery of our projects, but also to America's continued leadership in the world's energy sector.



Like any other large-scale developer post-COVID, our industry is navigating macroeconomic factors. High interest rates and a challenged supply chain have slowed the industry's buildout, but at the same time, it's made us more efficient and created a need for a larger U.S. supply chain.



At Ørsted, these challenges have strengthened our resolve to grow our multi-technology energy portfolio so we can help the nation meet its growing electricity demand and realize economic and security benefits.

Let me give you a few examples. We're coming off a chart-breaking year for Ørsted in 2024. We flipped the switch on America's first utility-scale offshore wind farm and celebrated the groundbreaking of two more offshore wind projects that will serve the energy-constrained Northeast. We powered up land-based wind, solar and battery storage projects in Texas, Arizona, and the Midwest, including one of the country's largest battery storage facilities.

With this growing portfolio, we're not just an energy company — we're a talent company, too. Ørsted's ambition and talented workforce helped drive my decision to join this company as CEO in early 2025. We're growing an American workforce, with about 800 talented employees at more than 25 offices and facilities stretching from Massachusetts to Arizona. Our projects are creating thousands of construction jobs, with a particular focus on job opportunities for members of North America's Building Trades Unions. And our investment in American suppliers positions them to sell their products around the world.

11GW
We've grown our U.S. energy portfolio to 11 gigawatts in the last five years.

Safety, above all, is foundational and an expected part of our culture. Whether on the Texas plains or the Atlantic Ocean 15 miles offshore, building America's energy infrastructure is tough work. Nothing is more important to us than making sure everyone gets home safely.

As we look ahead, it's clear that America's energy challenges demand new investment, new innovation, and new collaboration. At Ørsted, we're building energy that works, advancing proven and innovative technologies that are integral to our nation's economic prosperity. This Ørsted American Action Report shows how we're helping to power the nation's energy ambition.


Amanda Dasch
Region Americas CEO



Energy That Works for America

Today, Ørsted operates 18 gigawatts of solar, wind, and battery storage around the globe, including our wide footprint of projects supplying the local electric grids in New York, Texas, Arizona, and many other states.

We're investing \$20 billion in America's energy expansion and dominance, with solutions that deliver reliability and affordability. Expanding our energy mix helps strengthen America's energy security, and that's why we believe in a multi-technology energy approach that taps U.S. resources to meet each region's unique energy challenge. We're focused on delivering about 2.5 gigawatts of new capacity to the U.S. grid by 2028 — enough domestic energy to power well over 1 million homes and businesses.

Our U.S. energy projects are creating local jobs, while strengthening domestic

manufacturing, port infrastructure, shipbuilding, and much more. We place a huge priority on building our projects with as many American workers and suppliers as possible. That's the driving force behind the domestic supply chain we've grown that today spans more than 40 states, as well as our industry-leading labor agreements and workforce development programs.

And whether we're tapping the solar resource in Arizona or the offshore wind resource in the Northeast, we're committed to working in close collaboration with the communities we serve.

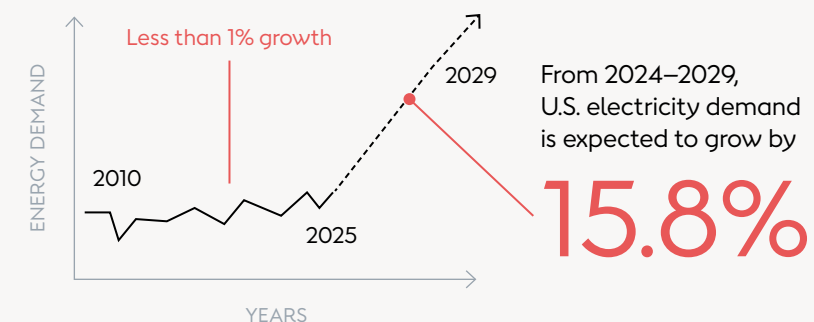
In this Ørsted American Action Report, we're pleased to share with you details about the investments we're making to create local jobs, energy security, and economic competitiveness, all while delivering reliable and affordable electricity.

2.5GW
Our goal is to deliver 2.5GW of **new U.S. capacity** by 2028 to power 1.5M homes.

Meeting America's Growing Energy Demand

America's energy demand is surging. With the emergence of AI, the increasing number of large data processing centers, and more American manufacturing, the nation's energy needs are growing at an unprecedented rate, and our current supply must expand to meet this demand.

ENERGY DEMAND



We're helping bridge that gap by building large-scale American energy projects that will power communities and businesses for decades to come.

In the U.S. today, we have about 11 gigawatts of energy production in development, construction, or operation, generated by a portfolio that includes wind, solar, and battery storage. That's enough domestic energy to power more than 3 million homes.

The U.S. needs to utilize all its domestic energy resources to help improve affordability and grid reliability. We're proud to help solve this challenge through the delivery of our multi-technology portfolio.

- When the coldest days strain the power grid in the Northeast, our offshore wind turbines reach maximum generation, reducing the potential for blackouts.

An independent study by Synapse Energy Economics found that offshore wind energy can reduce the cost of electric bills for families and businesses across New England and save the region up to \$1.3 billion annually in energy costs.

- Where the sun shines brightest in the South and Southwest and the wind blows through the Plains, we harness that energy to power communities. Our battery storage solutions enhance these energy technologies by deploying power when it's needed most.
- Across the U.S., we're building cost-competitive projects that will operate under stable pricing agreements for decades — providing consistency and reliability in an unpredictable global energy market.

Powering American Communities

From wind, to solar, to battery storage, our projects are tailor-made for communities across the U.S., built in partnership with local leaders to meet their unique energy needs.

Many of our projects reached significant milestones in 2024:

Mission Clean Energy

📍 MIDWEST

We partnered with Mission Clean Energy to advance 1 gigawatt from four standalone battery energy storage systems across the Midwest. Energy demand is growing in the region, and the projects are strategically sited to meet that demand and provide reliability.



Eleven Mile Solar Center

📍 ARIZONA

We invested \$1 billion in our Eleven Mile Solar Center serving Pinal County, Arizona. Located on over 2,000 acres, Eleven Mile generates 300 megawatts of renewable energy, enough to power nearly 65,000 homes annually. The accompanying battery energy storage system will store power for up to four hours each day, offering critical grid flexibility. This project created over 1,000 jobs and is expected to generate over \$80 million in local tax revenue for Arizona over its lifespan.

“The Eleven Mile Solar Center represents a significant investment in southern Arizona and support for our state’s growing energy needs. The Eleven Mile project exemplifies how clean energy can help us diversify our resources while ensuring reliability for the local grid.”

—Arizona Corporation Commissioner
Lea Marquez Peterson

Helena Energy Center

📍 TEXAS

We built the Helena Energy Center, a 518-megawatt wind and solar project in Bee County, South Texas, that provides enough clean energy to power more than 110,000 Texas homes and businesses annually. Helena Energy Center created about 500 construction jobs and will support operations and maintenance jobs for decades. The projects represent a nearly half-billion dollar investment in Bee County and are expected to contribute over \$115 million in property tax revenue over the projects’ lifetimes.

“Our schools, infrastructure, and county tax structure will receive tremendous contributions by way of property tax revenues from the Helena Energy Center. Ørsted has been a good neighbor in the Bee County community, and we look forward to maintaining a positive and open relationship in the years to come.”

—Dennis DeWitt, Bee County Commissioner

Mockingbird Solar Center

📍 TEXAS

Our Mockingbird Solar Center is our largest solar project not just in the U.S., but globally. Located in Lamar County, Texas, this groundbreaking 468-megawatt facility powers 80,000 homes and businesses while prioritizing land conservation through the donation of nearly 1,000 acres of tallgrass prairie habitat to The Nature Conservancy. What’s more, Mockingbird will deliver millions in local tax revenue over its lifespan, fostering local economic development and delivering long-term financial support to the school districts.

“This project is projected to pump about \$75 million into our local county for roads, for county services, for educational services, that are not coming out of the pockets of local property owners.”

—Texas State Representative
Gary VanDeaver (R, New Boston)



Badger Wind Farm

📍 NORTH DAKOTA

Our 250-megawatt Badger Wind Farm will power roughly 90,000 North Dakota homes every year, while creating new economic benefits for Logan and McIntosh Counties. Set to begin generating power in early 2026, Badger Wind Farm is projected to contribute \$15 million in tax revenue to local services over its lifespan. This increased tax base will support essential services, including schools and public safety. With more than 200 construction jobs, as well as permanent roles for ongoing operations, the project provides a significant boost to the local workforce.

Badger Wind Farm is also a great example of America’s clean energy supply chain in action. The blades for the Badger Wind Farm will be sourced directly from LM Wind Power, a U.S. supplier for GE Vernova, and the blades will be manufactured at GE’s facility in Grand Forks, North Dakota.



South Fork Wind

📍 NEW YORK

South Fork Wind was specifically designed to meet growing energy demand on Long Island’s East End, generating enough clean energy to power 70,000 Long Island homes. The 132-megawatt project made history in 2024 as the first operational utility-scale offshore wind farm in America, and it is already meeting — and in some cases, outpacing — expectations as an important part of Long Island’s energy mix. According to the Long Island Power Authority (LIPA), South Fork Wind is proving to be a “reliable and dependable energy source.” For example, in November 2024 its capacity factor reached 56 percent, consistent with baseload generators.

“The real message is we know how to make this work. It’s exactly what we expected, and it’s why our plans make sense ... This is innovation that works.”

—John Rhodes, Interim Chief Executive of LIPA and former Public Service Commission Chairman

Powering American Businesses

Ørsted's projects are powering businesses large and small through our partnerships with some of America's leading companies and investors.

Some of America's most innovative companies rely on Ørsted's renewable energy solutions and partnerships: Companies such as Meta, Exxon, Target, PepsiCo, Google, Amazon, and Bloomberg are tapping

energy from our projects, and investment partners such as JP Morgan, Global Infrastructure Partners, and other leading capital firms are enabling domestic clean energy supply.



Meta's 2.5 million-square-foot data center in Mesa, Arizona, is powered by energy from our Eleven Mile Solar Center. At full operation, this data center will support up to 2,000 workers.



PepsiCo signed agreements to purchase wind power from our Haystack Wind project in Nebraska and Western Trail Wind project in Texas.



Bloomberg is utilizing clean energy generated by our Mockingbird Solar Center in Texas to achieve its renewable energy targets.



Building a Nationwide Supply Chain

American ingenuity is the force behind the nation's energy industry. From steelworkers, to shipbuilders, to construction and manufacturing operations, the nation's entrepreneurial spirit powered our economy for centuries — and it continues to do so today.

That's why when Ørsted committed more than a decade ago to building the next generation of American energy, we developed a plan to tap into the country's network of talented workers and innovative suppliers.

Today, our supply chain spans more than 40 states. Our investments have reinvigorated

ports across the Northeast — breathing new life into infrastructure that's been integral to the country's economic and national security backbone for generations. Many of the same steelworkers, shipbuilders, and manufacturers who supported America's coal, oil, and gas development over the past century are building our solar,

wind, and battery projects today. And our rapidly growing workforce is educated, trained, and employed in communities across the country, contributing millions of labor hours each year to the national economy. Our first three U.S. offshore wind energy projects alone have already delivered more than 3 million union labor hours.

Investing in America's Businesses

From enabling longtime U.S. businesses to expand their operations, to incentivizing ventures and investors from overseas to open shop and invest in the U.S., Ørsted's pipeline of domestic projects has brought tens of billions of dollars to American companies and workers.

Riggs Distler & Company and Ljungström LLC

📍 NEW YORK

\$86 million for Riggs Distler to build advanced foundation components, with steel components manufactured and delivered by local steelworkers at Ljungström.

40+
State supply chain.

"Riggs Distler is proud to support American energy independence, employing hundreds of tradespeople building the critical infrastructure for the offshore wind industry over the last three years. Ørsted's commitment to hiring local contractors has fueled economic growth, created good-paying jobs, and allowed us to expand our skilled workforce."

—Stephen M. Zemaitatis Jr.,
President and CEO of Riggs Distler

"The offshore wind industry has allowed Ljungström to expand its manufacturing capabilities to not only be a preferred fabricator for offshore wind components, but a whole host of other markets that will allow us to continue to grow."

—Matt Ferris, Managing Director
of Ljungström's Wellsville Division

First Solar

📍 ARIZONA

Over \$1 billion for 3.5 gigawatts of solar modules that will be deployed at Ørsted's U.S. solar projects.

"First Solar's U.S. manufacturing and supply chain footprint — one of the most extensive in the Western Hemisphere — is expected to support over 30,000 direct, indirect, and induced jobs, representing \$2.8 billion in payroll across the country by 2026. Our growth has seen us invest approximately \$4.5 billion in U.S. manufacturing and R&D infrastructure over the past decade, and it's driven by demand from customers like Ørsted, who are deploying solar power generation capacity at scale across the country."

—Georges Antoun, Chief Commercial
Officer of Arizona-headquartered
First Solar

GE Vernova

📍 MASSACHUSETTS

Over the last 10 years and all across the country, we've procured onshore wind turbines from GE Vernova for 12 projects, totaling approximately 3 gigawatts of generating capacity and approximately \$2.5 billion of capital investments.

"GE is proud to partner with Ørsted to build the next generation of American energy infrastructure right here in the U.S. Our turbines are powering nearly a dozen Ørsted projects, bringing homegrown renewable energy to thousands of homes and businesses from Texas to across the Midwest. We are also proud of our ~3,000 employees in the U.S., including at our four American onshore factories in Texas, Florida, North Dakota, and New York and Wind Engineering HQ in South Carolina, that are working diligently with our partners like Ørsted, who are making significant investment in America's energy future. We look forward to continuing to build that future together."

—Roger Martella, Executive Vice
President and Chief Corporate
Officer, GE Vernova

Haugland Energy Group, LLC

📍 NEW YORK

\$200 million for the Haugland Group to install the underground duct bank system for Sunrise Wind's onshore transmission cable, with cable installation further supported by LS Cable and Elecnor Hawkeye.

"Sunrise Wind represents amplified opportunities for all Long Islanders, invigorating the local labor force and creating more than 400 union jobs, as well as new opportunities for local businesses and the contracting communities alike."

—Billy Haugland II, Chief Executive
Officer of Haugland Group LLC

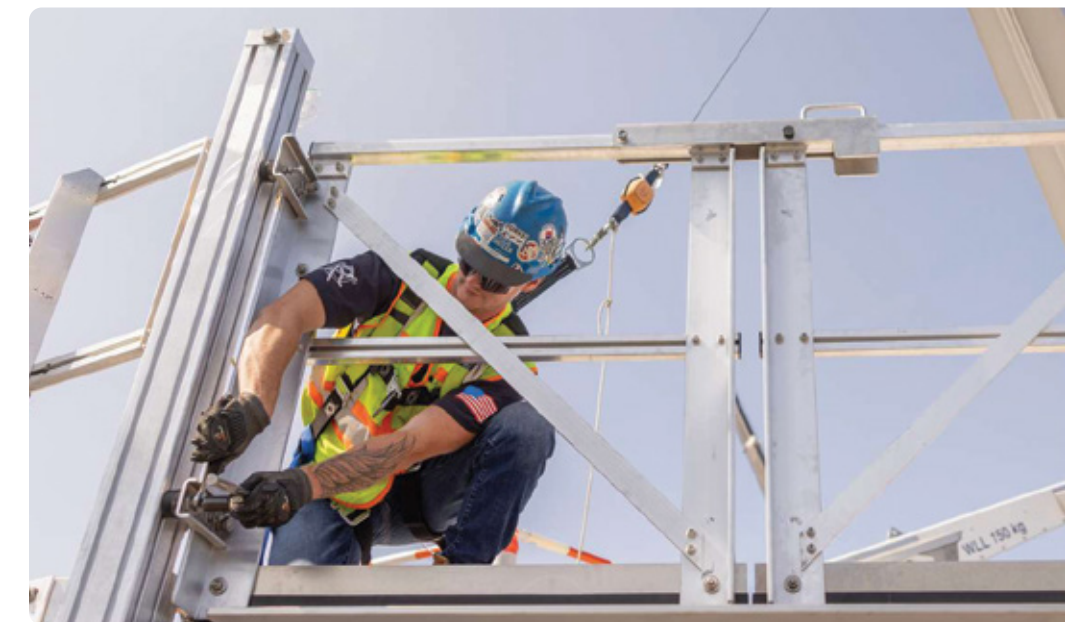
Kiewit Offshore Services, Ltd.

📍 TEXAS

A multi-million-dollar investment to build the first American-made offshore wind substation.

"At Kiewit, we are proud of our long history in designing and building large, complex energy and infrastructure projects. Partnering with Ørsted to deliver the first-of-its-kind offshore wind substation in the United States — built at our Texas facility and transported safely to its Atlantic destination — reflects our shared commitment to safety, innovation, and quality."

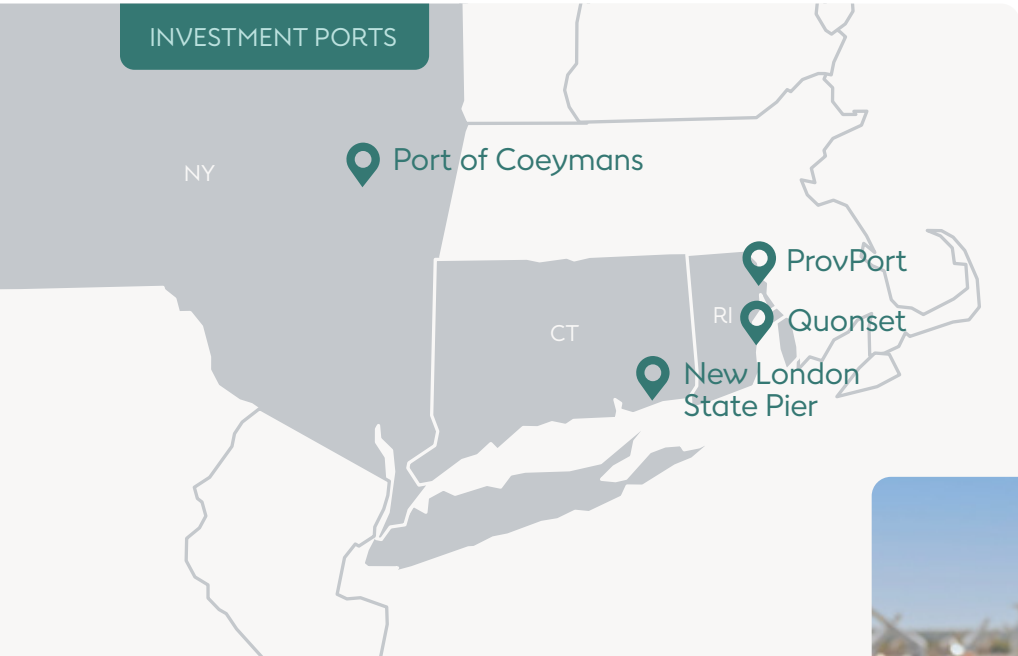
—Chad Johnson, President, Kiewit
Offshore Services, LTD



Investing in America's Ports

America's ports have always been our entry points into the global economy. By investing in their growth and modernization, we're putting hundreds of union

employees to work and bolstering local economies up and down the East Coast, all strengthening America's global economic and energy security.



New London State Pier

CONNECTICUT

- We committed more than \$100 million to revitalize State Pier and help put the Port of New London back on the map as the epicenter of Connecticut's maritime economy. This investment is estimated to add millions of dollars in value to the New London economy.
- We marshaled components for South Fork Wind and Revolution Wind at State Pier, resulting in a significant increase in local vessel activity and creating up to 120 new local jobs.

Port of Coeymans and Long Island

NEW YORK

- More than 230 workers across the Capital Region and Western New York are contributing to the manufacturing and construction of advanced foundation components for Sunrise Wind, with this work coming together at our assembly hub in the Port of Coeymans.
- We're also establishing a Long Island Operations and Maintenance Hub in East Setauket to support wind farm operations across the region, creating 100 new, long-term jobs for New Yorkers.

ProvPort and Quonset

RHODE ISLAND

- We invested more than \$100 million to build our ProvPort construction hub — the largest offshore wind supply chain investment ever in Rhode Island. At this new union-built assembly hall, more than 125 local workers constructed advanced foundation components for our Revolution Wind and South Fork Wind projects.
- We invested \$35 million to build a Regional Offshore Wind Logistics and Operations Hub at Quonset Point.
- We signed the first-ever U.S. offshore wind helicopter agreement for new crew helicopters, including a \$1.8 million investment in Quonset State Airport where the helicopters are based.

Investing in America's Shipbuilding Industry

America is a country of builders and makers, and we've tapped into this talent base in all of our projects and investments. There is perhaps no better example of the wind industry's capacity to revitalize traditional American trades than in its collaboration with the nation's shipbuilding industry.

We're proud that our investments spurred opportunity for American shipbuilders to bring to bear their expertise to support offshore wind. Our investments were among the first from the offshore wind industry and have resulted in the first U.S.-built, flagged, and crewed Crew Transfer Vessels, Scouring Protection Vessel, and Service Operations Vessel — launching a new American fleet to support the growing offshore wind industry. Across the U.S. industry, this is more than 45 new Made-in-the-USA ships.

The First American-Made Crew Transfer Vessels

Every offshore wind project relies on vessels that can quickly and safely transport wind technicians, and these "Crew Transfer Vessels," or CTVs, have never before been built in the U.S.

Thanks to Ørsted's investment, two longstanding shipyards built

U.S.-flagged CTVs to support our projects across the Northeast. These vessels represent the best in American engineering, with state-of-the-art design and technological capabilities that set a new standard for the future of shipbuilding.

Our chartering of these vessels created 80 new shipbuilding jobs and four dozen operation and maintenance jobs on-board.



The First American-Made Scouring Protection Vessel

Ørsted has partnered with Houston-based Great Lakes Dredge and Dock Company (GLDD) to utilize its new vessel, *Acadia*, to perform scour protection work on Sunrise Wind. Built at the Philly Shipyard, *Acadia* is the first U.S.-flagged offshore wind rock placement vessel. The 461-foot, \$200+ million vessel represents a critical advancement in American shipbuilding.

Acadia is GLDD's first vessel built specifically to serve the offshore wind industry in its 133-year history, representing the start of a new era for the company.

"*Acadia* is a catalyst for job creation at all levels of the industry, from the Philly Shipyard where the vessel is under construction, to our suppliers who built its components, to the quarries that will produce the rock, to the crews loading and operating the vessel from our ports. America is a growing offshore wind market with incredible potential to support key U.S. industries like shipbuilding, and we know this vessel will be a key asset for projects up and down the East Coast."

—Eleni Beyko, Senior Vice President, Offshore Energy, GLDD



The First American-Made Service Operations Vessel

Marking a major milestone for American energy, Louisiana-based shipbuilder Edison Chouest Offshore (ECO) and Ørsted partnered on the first-ever American-built offshore wind service operations vessel (SOV).

A true testament to American manufacturing, the *ECO EDISON* was built by more than 600 workers — across nearly 1 million work hours — at ECO shipyards in Louisiana, Mississippi, and Florida, and components for the vessel were sourced from across 34 states.

The *ECO EDISON* is the nation's first Jones Act-compliant wind farm SOV. The state-of-the-art vessel is serving as a "floating homebase" for all of Ørsted's Northeast offshore wind farms, supporting dozens of long-term jobs servicing and maintaining the wind farms. What's more, the vessel is playing a key role in enabling domestic energy production and strengthening America's energy independence.

Building a 21st Century Workforce

Renewable energy employs more than 483,000 Americans today. With the growth of this sector, particularly in offshore wind, we have an opportunity to expand this U.S. workforce. At Ørsted, we're embracing this opportunity by providing job training, student scholarships, and supportive services that

ready workers directly for careers in wind, solar, and more. Through our union commitments and workforce development programs, we're setting high standards for renewable energy jobs and bringing training and employment opportunities to communities across the U.S.

Ørsted's first three offshore wind projects supported:

3M
Union work hours across the U.S.

92%
Of work completed by union labor.

← Meet Local 361 Ironworker Aleshandra who worked on South Fork Wind.



Training Americans for Offshore Jobs

We invested \$10 million in a new National Offshore Wind Training Center (NOWTC) offering New Yorkers the safety skills and experience they need for jobs building and maintaining turbines.

We partnered with the Community College of Rhode Island to offer this same gold-standard safety training to New Englanders, opening new pathways for hundreds of workers to jobs in the offshore wind industry.

And we built a new pre-apprenticeship program alongside Building Futures Rhode Island to train the next generation of carpenters,

ironworkers, painters, electricians, and more.

Providing New Career Pathways for Tradespeople

We signed a landmark project labor agreement with North America's Building Trades Unions, making us the first company committed to building all our offshore wind farms under collectively bargained, pre-hire labor agreements. The offshore wind industry is on track to create up to 58,000 new American jobs over the next five years, and this agreement is bringing many of those jobs to union workers who will earn family-sustaining wages in the construction of offshore wind projects.

Expanding Our Operation Across the U.S.

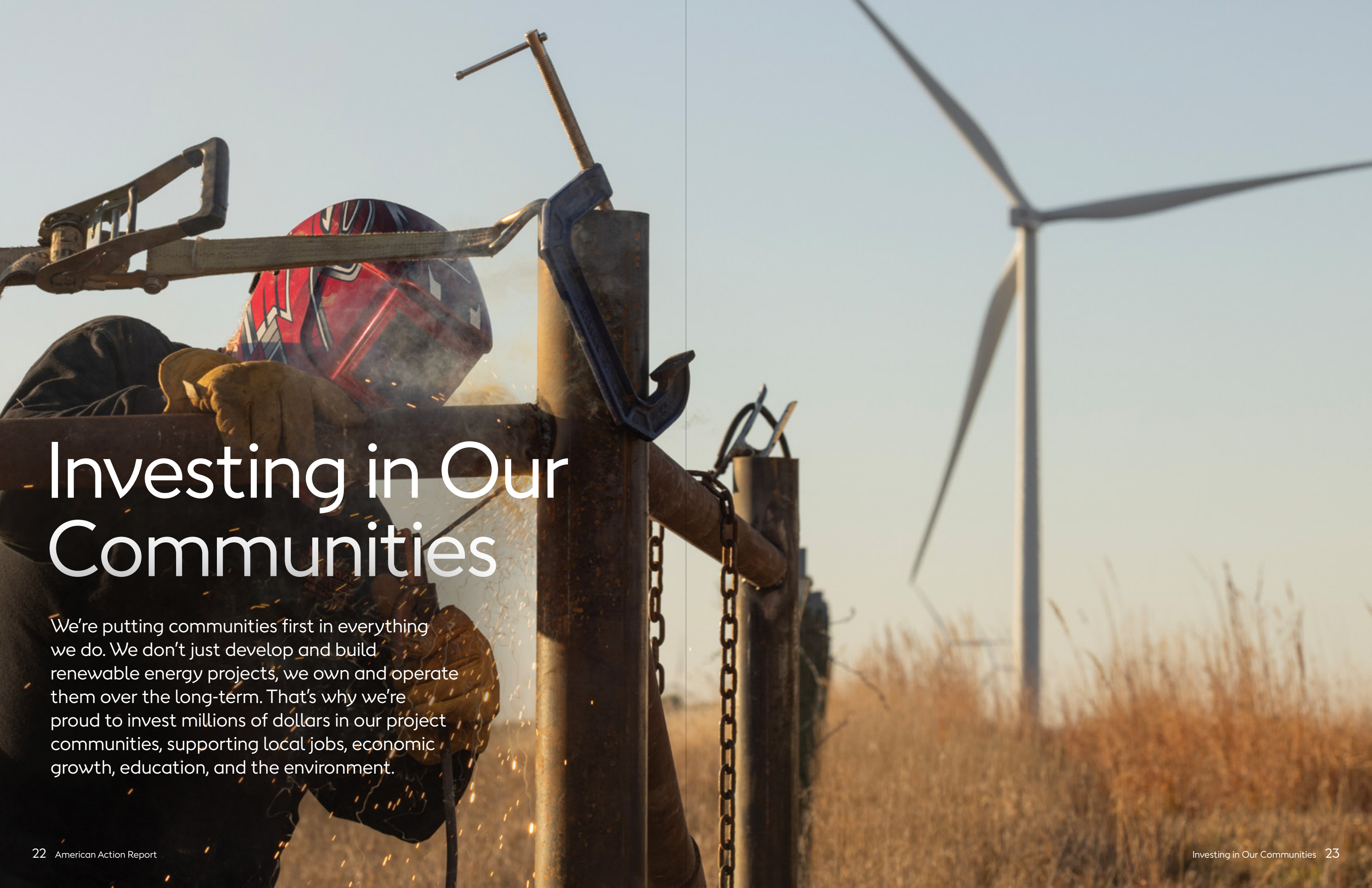
In addition to supporting thousands of jobs building and maintaining our clean energy projects, Ørsted is also growing our own U.S. team.

Today, our team includes:

25+
Offices and facilities, spanning from Texas to New England.

~800
U.S. employees.





Investing in Our Communities

We're putting communities first in everything we do. We don't just develop and build renewable energy projects, we own and operate them over the long-term. That's why we're proud to invest millions of dollars in our project communities, supporting local jobs, economic growth, education, and the environment.

A Long-Term Community Partner

Supporting Education, First Responders, and Public Services

In Connecticut, we awarded over \$2 million to Project Oceanology, the Niantic Children’s Museum, and the Mystic Aquarium to support research and hands-on learning experiences for youth in the marine sciences.

In Rhode Island, we sponsor WindWinRI, a four-year certification program in offshore wind education that provides STEM courses and a statewide turbine competition.

Across our portfolio of land-based energy projects, we’re contributing nearly \$3 million into our community partnerships,

supporting local non-profits, charities, youth leagues, and emergency services across the country.

Some examples:

- In Alabama, we donated \$35,000 to support Cherokee High School students with a new ballfield and holiday presents for underserved children.
- In Arizona, we contributed \$20,000 to support KidWind, an organization that provides training to Pinal County teachers to educate students about STEM topics and renewable energy.

\$25M
Every year, Ørsted pays over \$25 million **directly to landowners** across the U.S.

Hear from
landowner
Dan Janke. →

- In Marion County, Kansas, we contributed \$40,000 to the Marion-Florence and Peabody-Burns School Districts for school improvements, staff appreciation events, and the Marion City Recreation Program.
- Each year in Lynn County in West Texas, we partner with the Tahoka City-County Library to give over 100 backpacks filled with school supplies to local students.
- In Bee County in South Texas, we worked with the local county commissioner and contributed over \$30,000 to build a new bus shelter for school children.
- In Lamar County in East Texas, we contributed over \$50,000 to the Roxton and Brookston Volunteer Fire Departments to purchase a vehicle with off-road capabilities and to help build an extension to their facility for a new fire truck.



Beyond partnering with local communities and institutions, our projects are providing millions in tax revenue to cities and towns across America. In many of these communities, we’re the single largest contributor to the local tax base.

Many of these projects are developed in partnership with private landowners. We are particularly proud that our lease payments help landowners preserve farmland that has been in their families for generations. As a result of our partnership, these farmers can generate additional income from their land and pass it down to their children, just as their parents did for them.

\$1B
Our onshore wind, solar, and battery projects will contribute over \$1 billion in **tax revenue** to U.S. cities and towns over their lifespan.

Conservation and Preservation

Conservation and biodiversity are the backbone of a resilient planet. For millions of people, preservation initiatives are also the key to their livelihoods, ensuring crops, fish stocks, and natural materials for construction, art, medicine, and more. That's why we're committed to building conservation and preservation elements into our projects — ensuring America's precious natural resources are protected for generations to come.

Protecting Tallgrass Prairies

📍 KANSAS, TEXAS

Prairies are some of the hardest-working ecosystems on the planet. The Flint Hills region of eastern Kansas is home to two-thirds of the world's remaining tallgrass prairie. To protect this ecosystem, we donated more than \$2 million to The Conservation Fund and The Nature Conservancy. Together with local landowners and environmental partners, we're conserving and restoring up to 3,000 acres of tallgrass prairie around our Sunflower Wind Farm.

And in Texas, we donated almost 1,000 acres of the tallgrass prairie that grows around our Mockingbird Solar Center. In collaboration with The Nature Conservancy, we're preserving over 50 percent of the Smiley-Woodfin Native Prairie Grassland, the country's largest continuous stretch of this rare tallgrass.

Restoring Natural Wetlands

📍 TEXAS, NORTH DAKOTA

It's important to keep freshwater ecosystems healthy and resilient. We partnered with Playa Lakes Joint Venture and supported the restoration of over 700 acres of

playa basins — natural wetlands that collect rainwater and create temporary lakes that sustain native wildlife and vegetation. Playas are also the major source of water, draining into the Ogallala Aquifer. Together with the Playa Lakes Joint Venture, we restored several playas near our West Texas wind farms, reviving key biodiversity hotspots and replenishing local water supplies.

At our Badger Wind Farm in North Dakota, we contributed over \$1 million to the North Dakota Department of Agriculture for the restoration and preservation of grasslands and wetlands near our project site.

Co-Existing with Fish and Wildlife

📍 TEXAS, NORTHEAST

When we embark on a new clean energy project, we aim not just to protect local wildlife and habitat, but also to enable them to thrive.

In East Texas, our project team at the Mockingbird Solar Center created a vegetation management plan that uses about 2,000 sheep from Texas Solar Sheep, a family run business, to graze vegetation and mimic natural disturbance at the site. This method reduces erosion and improves water retention and soil health, demonstrating how clean energy projects can coexist with agriculture and support dual use of the land.

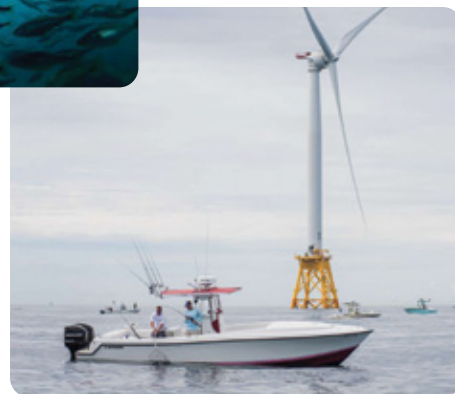
With our South Fork Wind project, we set the industry standard for protecting marine life, including the North Atlantic right whale,

during offshore wind farm development. We successfully implemented protective mitigations — including vessel speed limits, seasonal restrictions for construction activities, and dedicated marine mammal observers — in the construction of South Fork Wind and Revolution Wind. We use industry best practices and collaborate with research partners to monitor and mitigate potential effects to key bird and bat species. And we're partnering with local fishermen, research institutions, and universities to conduct fisheries monitoring before, during, and after construction.

As part of our efforts to support safe navigation in and around our offshore wind farms, we collaborate with marine services provider Sea Services North America, and its partner fishermen in Rhode Island, Connecticut, and New York. Sea Services' vessels provide scouting and monitoring services, drawing on their extensive maritime experience to support the coexistence of commercial fishing and offshore wind. Beyond supporting safe navigation, this agreement creates jobs and additional days at sea for the region's fishing fleet.

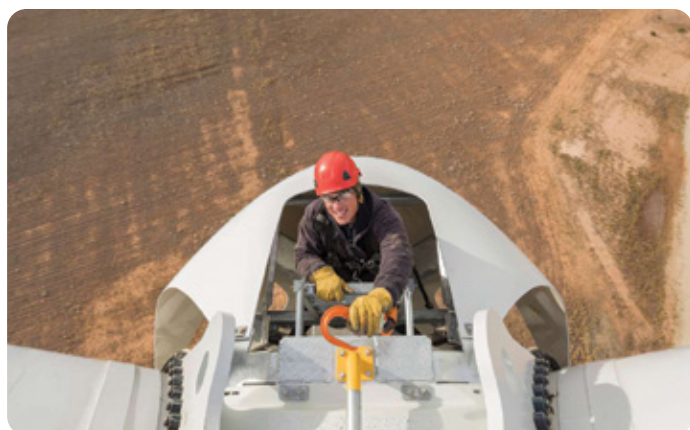
The Block Island Wind Farm

The Block Island Wind Farm (BIWF) — America's first offshore wind farm — is more than just a trailblazing project that launched a new American industry. With almost a decade of operations, it's served as a living laboratory for scientists who want to understand more about offshore wind. BIWF has shown that offshore turbine foundations can be a productive breeding ground for marine life. The most extensive study ever done in the world about fish activity at an offshore wind farm studied BIWF. This seven-year independent study was authored by INSPIRE Environmental and cooperatively developed with local commercial fishermen. It concluded that most species saw no difference in catch due to operation of the wind farm, and in fact, researchers found that the wind farm helped spawn new habitats, with mussels and barnacles colonizing the underwater structures and attracting fish such as black sea bass, tautog, fluke, and bluefish.





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